

EXHIBIT J

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From: Miguel Santos-Neves msantosneves@ergo.net
Subject: Questions about Andy
Date: January 13, 2016 at 2:18 PM America/New_York
To: Redacted Re



Hi Re Re

Great chatting with you just now. Below, please find my questions about Andy Schmidt. I was hoping to have you answer some of them for my project profiling top up-and-coming labor lawyers in the US.

- 1) How would you describe Andy himself and his work?
- 2) How does he recruit clients and put together cases?
- 3) How would you describe his professional and personal demeanor?
- 4) What issues are most important to him beyond labor rights?

Please let me know if you'll be able to answer these questions. I'm working on deadline, so if you're willing to answer these questions, it would be great if I could get your input by end of day tomorrow.

Thanks in advance for your help.

All the best,

Miguel E.H. Santos-Neves

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